



# Leadership Team & Human Capital Due Diligence

**CapabilityIQ helps you know if you have the right leadership to drive Investment ROI.**

CapabilityIQ provides testing, investigating, interviewing, analyzing, and scoring to deliver insights and recommendations to inform your risk assessment. The result is a knowledge-based opinion on whether to move forward and where the challenges ahead might come from.

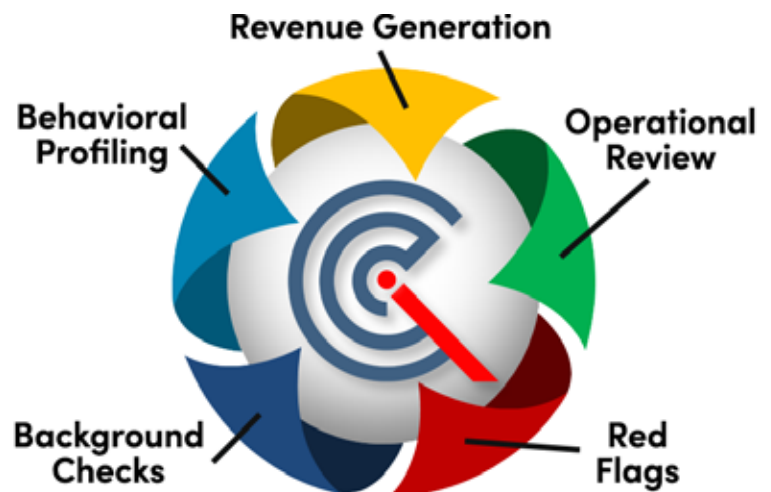
Adding CapabilityIQ to your due diligence practices provides decision-makers with an enhanced level of data-driven, objective insights into the human capital, those key people, behind the target business. Before CapabilityIQ decision-makers had to trust their instincts. Using CapabilityIQ, your critical investment decisions are supported by more information.



## COMPONENT PARTS

CapabilityIQ Scoring and outputs include the following components:

- Operational review
- Scientific behavioral leadership team profiling
- AI-powered background checks
- Industry and historical review
- Red flag insights and recommended actions



**CapabilityIQ**

Leadership Team & Human Capital Due Diligence

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## ABOUT US

No significant investment happens without due diligence, yet so many deals fall short of expectations.

## Why CapabilityIQ ?

- Insights beyond the numbers, a different lens and point of view
- Eliminate bias and support opinions with objective information
- Improved due diligence with human factor parameters and vetting
- Data and process-driven leadership team evaluations
- An experienced team with a passion for asking questions and successful start-ups.

## WHY ?

Traditionally due diligence efforts focus on the fundamental concerns of financials, scalability, market size, and technical factors. They lack an equally objective, rigorous evaluation of the investment target's leadership and the operational team powering the business.

Our CapabilityIQ program will boost your investment success rate and ROI.

## HOW ?

By taking a "Red Teaming" approach we evaluate and rate the leadership from a contrarian, third party point of view. Our combination of technology and business expertise enables us to determine the ability of company leaders to deliver on their potential.



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